Human Resources and Social Development Canada
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Building Fair and Productive Workplaces

Labour Program

Workplace Bulletin

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The *Workplace Bulletin,* issued by the **Strategic Policy, Analysis, and Workplace Information Directorate,** is published twice a month. It provides wage and non wage information from collective bargaining in Canada and updates on industrial relations issues.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **27 available reports** for this issue can be found at Current Summary Reports (PDF format, 103kb).

Province, Employer, Union, Bargaining Unit, and File Number	Settlement Month/Year
Quebec Bombardier inc., CAW Canada, (1,000 technical employees) **1186503**	Dec 07
Alberta ATCO Electric, Canadian Energy Workers' Association, (760 office, technical, and trade employees) **1285503**	Nov 07
Multiprovince Canada Revenue Agency, Public Service Alliance of Canada, (33,160 administrative and support employees) **1237804**	Dec 07
Canadian National Railway Company, International Brotherhood of Electrical Workers, (670 service and maintenance employees) **0771608**	Dec 07

Canada

A listing of all settlements, including those for which a summary report is not yet available, can be accessed at Current Settlement Listing (PDF format, 146kb).

Negotech, a searchable labour relations database, gives you access to full collective agreement contract language and summary reports highlighting important benefit changes and latest wage adjustments. You can conduct customized data searches.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	140,550	ARB/ CO/B	Mar 06–Jan 08
Canada Revenue Agency	PIPSC	9,490	B	Oct 07
Government of Nunavut	PSAC	2,100	B	Sep 06
National Research Council of Canada	PIPSC	1,680	B	Jul 07
Private Sector				
Purolator Courier Limited	Teamsters	9,000	B	Dec 07
Canadian Pacific Railway	Teamsters/ CAW Canada	6,700	PCB/B	Dec 06
Bell Canada (Ont. and Que.)	CEP	6,260	CO	Nov 07
British Columbia Maritime Employers Association	ILWU CANADA	3,700	CO	Mar 07
MTS Allstream Inc. (Man.)	TEAM/CEP/ IBEW	3,400	MED/B	Feb/Dec 07/ Jan 08
Saskatchewan Wheat Pool operating as Viterra	Grain Services Union	700	B	Jan 08

Employer	Union	Employees	Status*	Expiry Month
Provincial and Territorial Jurisdictions				
Public Sector				
City of Montréal	Various unions CUPE/FTQ	17,670	B/TENT	Dec 06
Regional Health Authorities of Manitoba	Nurses	11,000	B	Sep 07
Toronto Police Services Board	Toronto Police Association	7,310	B	Dec 07
Government of New Brunswick	CUPE	6,290	B/WS	Jun 07
Société de transport de Montréal	CUPE/CSN	6,250	CO/B	Jan 07
City of Winnipeg	CUPE/ Firefighters	6,130	B	Dec 07
City of Québec	Various unions	4,530	B	Dec 06
Nova Scotia Association of Health Organizations (representing 10 employers)	Nurses	4,000	B	Oct 06
Capital District Health Authority	NSGEU	3,400	B/CO	Oct 06
Government of Prince Edward Island	PEIUPSE	2,440	B	Mar 07
London Health Sciences Centre (Ont.)	CAW Canada	1,100	B	Oct 07
Health Authorities of Prince Edward Island	CUPE	800	B	Mar 07
New Brunswick Power	IBEW	700	B	Dec 07
Private Sector				
Association provinciale des agences de sécurité (Que.)	Steelworkers	14,000	TENT	Jul 07
New Dominion Stores (Ont.)	CAW Canada	8,500	B	Jul 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
Canada Safeway Ltd. (Alta.)	UFCW	6,800	MED	Mar 07
The Great Atlantic & Pacific Company of Canada Limited (Ont.)	UFCW	6,300	B	Jun 07
Brewers Retail Inc. (Ont.)	UFCW	6,000	B	Dec 07

Employer	Union	Employees	Status*	Expiry Month
Security Industry Employers Bargaining Association (Ont.)	Steelworkers	3,500	B	Jun 07
Pharma Plus Drugmarts Ltd. (Ont.)	UFCW	1,500	CO	Jan 08
Better Beef Limited (Ont.)	UFCW	1,100	B	Dec 07
Toronto Star Newspapers Ltd.	CEP	900	TENT	Dec 07

* ARB - Arbitration
B - Bargaining
B/WS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
M/WS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Ontario Hospital Association	ONA	50,100	Mar 08
Saskatchewan Association of Health Organizations	Various unions	32,680	Mar 08
Health Boards of Alberta	AUPE/HSAA	22,650	Mar 08
Regional Health Authorities of Manitoba	CUPE	11,000	Mar 08
Canada Safeway (B.C.)	UFCW	10,230	Mar 08
Toronto Transit Commission	ATU	8,400	Mar 08
Government of New Brunswick	Teachers	7,280	Feb 08
Government of New Brunswick	Nurses	4,390	Dec 07
Hydro One (Ont.)	CUPE	3,860	Mar 08
Workplace Safety and Insurance Board (Ont.)	CUPE	3,300	Mar 08
Ottawa Police Services Board	Ottawa Police Association	1,680	Dec 07
National Research Council of Canada	RCEA/PIPSC	1,130	Mar/Dec 07
Connors Brothers (N.B.)	Charlotte Seafood Employees Association	1,000	Dec 07
Marine Atlantic	CAW Canada	780	Dec 07

Major Work Stoppages

involving 500 or more employees from **January 4 to 17, 2008.**

Employer, Location, Union and Employees	Issues	Starting	Ending
Government of New Brunswick, Province-wide, New Brunswick Canadian Union of Public Employees 550 correctional employees, community college custodians, and human resource counsellors	Wages	Jan 10/2008	

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Coming in the Next Issue

- Wage Settlements—**December, 4th Quarter,** and **Year 2007** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs.

The Strategic Policy, Analysis, and Workplace Information Directorate offers more information than what is provided in this issue; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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